

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-279376	7/2/2021

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Amazon.com Services, LLC		b. Tel. No.
		c. Cell No.
d. Address (street, city, state ZIP code) 201 Emerald Drive, Joliet, IL 60433	e. Employer Representative Human Resources Director Brian McFarlan	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Joliet, IL
i. Type of Establishment (factory, nursing home, hotel) warehouse	j. Principal Product or Service warehouse and distribution of consumer products	k. Number of workers at dispute location 1000
l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		

In the last 6 months, the above-named Employer, at its Joliet, IL MDW4 facility, unlawfully instructed, unlawfully implemented and/or maintained an overly broad rule, where off-duty employees are precluded from being on the Employer's property (including outside the facility in non-working areas) until within 15 minutes before and after their shifts.

In the last 6 months, the Employer, at its Joliet, IL MDW4 facility, unlawfully instructed employees to remove themselves from public property as well as its private property where employees were demonstrating in non-working areas during their and other employees' non-working time, in violation of the Act.

In the last 6 months, the Employer unlawfully disciplined its employee, (b) (6), (b) (7)(C) in retaliation for engaging in union and or protected concerted activities, in violation of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual
(signature of representative of person making charge)	Print Name and Title
Address: (b) (6), (b) (7)(C)	Date: 6/22/2021
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)